

Introduction

This inspection was carried out under Section 48 of the Education Act 2005.

The report of the inspection is produced for the Archbishop of Liverpool (Code of Canon Law 804 and 806) and for the governors of the school.

The inspectors are members of the Christian Education Department and their associates approved by the Archbishop of Liverpool for this purpose.

Information about the school

St. Joseph's school is a smaller than average Catholic Primary School situated in Anderton and mainly serving the parish of St. Joseph. There are 160 children on roll of whom 143 are baptised Catholic, 16 come from other Christian denominations, and there is one pupil from another religious tradition. There are 8 teachers of whom 7 teach Religious Education. Seven are Catholic and 6 teachers have a suitable qualification in religious education. Since the last inspection there has been no significant change in personnel however all classrooms have been completely refurbished creating a much better learning environment.

Key for inspection grades

Grade 1	Outstanding
Grade 2	Good
Grade 3	Satisfactory
Grade 4	Inadequate

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Further copies of this report are obtainable from the school.

Inspection Judgements

**Overall effectiveness:
how effective the school is in providing Catholic Education**

1

The school's capacity for sustained improvement

1

Main Findings:-

The school is outstanding in providing Catholic Education. There is a clear vision for Catholic Education which is embraced by the whole school community. Since the last inspection the school has securely maintained and built on previously good performance. Self Evaluation is rigorous and accurate. Outcomes for pupils are outstanding. There is no significant difference in performance between groups of pupils. Outcomes for pupils with additional or special needs are outstanding. The school is successful in addressing the areas it has identified for improvement. The leadership team is deeply motivated and consistently communicates its high expectations to staff in order to secure further improvement. Staff are constantly affirmed and very well supported. Teachers are provided with in-service to support their ongoing development. Realistic and challenging plans stem from the accurate analysis obtained through monitoring and are being used effectively to improve outcomes with any areas for development being addressed.

The school has outstanding capacity for sustained improvement.

What the school needs to do to improve further

Maintain and raise present standards by:

- Continuing to inspire the children through creative and interactive lessons by:
 - using outdoor and other experiences more frequently.
- Enhance provision further by:
 - implementing the planned termly interviews with the pupils.
- Help teachers and support staff to develop an adult understanding of the topics by:
 - continuing to make use of the Before you Begin section of the programme and the training courses provided at LACE.
- Further help governors to provide more challenge in raising standards by:
 - raising their awareness of current standards.

How good outcomes are for individuals and groups of pupils

Pupils' achievement in Religious Education is outstanding. Children enter school with skills and abilities that are broadly typical for their age. Pupils' attainment in Religious Education is outstanding. Pupils make outstanding progress in relation to their starting points and capabilities. Analysis of

assessments undertaken provides evidence of pupils generally attaining levels above that expected for their age and stage of development especially in Key Stage 2. There is no difference in performance between pupils of different gender. Outcomes for pupils with additional or special needs are outstanding. Pupils are becoming increasingly more religiously literate. Their knowledge, understanding and skills are developing appropriate to their age or capacity. They are developing the skills that enable them to think spiritually, ethically and theologically and are becoming more aware of the demands of religious commitment in everyday life. Pupils are encouraged to work independently and collaboratively. Pupils' enjoyment of their learning is outstanding as shown by their interest, enthusiasm and behaviour. Pupils are actively involved in developing and evaluating the Catholic character of the school by their care and respect for each other and by their involvement in the review and living out of the Mission Statement, their involvement in Collective Worship and the school council. Pupils' have an outstanding sense of belonging to the school community and value and respect others. Pupils are encouraged to take on roles of responsibility in the school and wider community: prefects, playground buddies and the school council. Pupils benefit from participation in days out and it is hoped to introduce a more spiritual element to some of these opportunities. Pupils are considerate and caring of others both in school and the wider community where they are very much involved in organising coffee mornings, cake sales and singing for the local community. Pupils have a good sense of right and wrong and apply this in their personal relationships. Pupils take an increasing responsibility for themselves and their actions. From discussions with pupils it is obvious that they gained great benefit from the Freedom & Responsibility topic. They praise and acknowledge the contribution of others. They show a readiness to embrace and celebrate their lived experiences.

Pupils are outstanding in responding to and participating in the schools Collective Worship. They are becoming increasingly more confident in preparing and leading worship from their earliest years. They act with reverence and are keen to participate in a variety of gatherings. They sing joyfully, reflect in silence and join in community prayers appropriately and with confidence. No-one is expected to act in a manner contrary to their beliefs and all show mutual respect. Pupils' knowledge of prayer and liturgy is increasing. They are becoming familiar with a variety of prayer styles. They appreciate and are open to the Word of God in the scriptures.

How good outcomes are for individuals and groups of pupils	
How well pupils achieve in Religious Education	1
<ul style="list-style-type: none"> • pupils' standards of attainment in Religious Education 	1
<ul style="list-style-type: none"> • the quality of pupils' learning and their progress in Religious Education 	1
The extent to which pupils contribute to and benefit from the Catholic Life of the school	1
How well pupils respond to and participate in the school's Collective Worship	1

How effective the provision is for Catholic Education

The quality of teaching is consistently effective in ensuring that pupils are interested and engaged and make outstanding progress. Teachers take into account pupils' prior learning when planning so that the work consolidates, builds on and extends their knowledge and understanding. Teachers provide opportunities for pupils to work independently and collaboratively. Outstanding use is made of time and resources: Interactive White Board (particularly photo stories) cameras and photographs, candles and a living flame, a visualiser and an overhead projector, reflective and background music and sounds, enthusiastically sung hymns and songs with actions and story. Teachers and other adults use a variety of strategies to sustain and motivate pupils: extremely creative use of the Here I Am programme, talking partners, role play, frame freezing, calming music, time for reflection, affirmation and cross curricular links. Pupils are informed of their progress and how to improve both orally and through marking and target setting and review. They are given opportunities to discuss their work and progress.

The assessment of pupils work in Religious Education is outstanding. The school has excellent assessment strategies in place which provide accurate and detailed information on the achievement of all the pupils. Teachers are able to identify how well pupils are achieving and, if necessary, tackle underachievement. Teachers enable pupils to evaluate their own work. Formal assessment tasks are undertaken in line with Archdiocesan guidance. Assessment information is collated by the subject leader and shared with the leadership team and governors. Achievement and effort are celebrated. Pupils are constantly affirmed, know how well they are doing and know what they need to do to improve further.

The curriculum is outstanding in meeting pupils' needs. The school using the Here I Am programme recommended by the Archdiocese meets the requirements of the Curriculum Directory for Religious Education. A whole school approach is used and appropriate levels of the programme are being followed in different classes. This ensures complete Religious Education entitlement for each child and meets National and Archdiocesan requirements. Of the total curriculum time 10% is allocated to Religious Education. This fulfils the requirements of the Bishops of England and Wales. Planning ensures full coverage of the Religious Education programme. Imaginative and well planned strategies are deployed to enrich pupils learning. Curriculum outlines are provided for parents. The school implements new curriculum developments as appropriate. Enrichment activities such as the after school clubs, (especially the choir), visits and visitors, all have a positive impact on the curriculum. The Religious Education curriculum provides outstanding opportunities for pupils' spiritual and moral development of all.

The Collective Worship provided is outstanding in reflecting the Catholic character of the school and taking into account the variety of Faith backgrounds among the pupils. Collective Worship plays a key part in meeting the Spiritual needs of the pupils. Opportunities are provided to enable full, active and conscious participation of the whole school community. Children are enabled to pray formally and informally. The school has provided opportunities for Staff to develop the skills in planning and leading Collective Worship. The teachers are providing the necessary resources and opportunities to help children to develop

the skills necessary to plan, lead and participate in Collective Worship. Both acts of Collective Worship observed were planned and led by the pupils in an outstanding way. Outstanding opportunities are provided for parents and carers to participate in a variety of celebrations of the Here I Am programme and the Church's liturgical year.

How effective the provision is for Catholic Education	
The quality of teaching and purposeful learning in Religious Education	1
The effectiveness of assessment in Religious Education	1
The extent to which the Religious Education curriculum meets pupils' needs	1
The quality of Collective Worship provided by the school	1

How effective leaders and managers are in developing the Catholic Life of the schools

Leaders and managers are outstanding in promoting and developing the Catholic life of the school and show an outstanding understanding of and commitment to the Mission of the Church. This is reflected in the Schools own Mission Statement. All who form part of the school community including the children were involved in the recent development and review of the Mission Statement. Its aims and practical objectives direct and guide every aspect of school life and are a useful tool by which the school can evaluate its effectiveness. Outstanding opportunities are provided for the staff and pupils to play an active part in Catholic life and Mission of the school through their respectful treatment of all, their involvement in Collective Worship and sacramental preparation and their involvement in the in-service provided. The Self Evaluation Document provides evidence of the schools monitoring, searching analysis and self challenge. Their analysis provides a basis to celebrate the schools strengths and outline areas for development. The Self Evaluation Document is thorough and comprehensive, though modest in some of its judgements. It is obviously having a great impact on the Catholic life of the school. The school provides outstanding induction and in-service training to enable staff to further understand the Church's Mission in Education and to play their unique part in it. A range of opportunities for Spiritual and Moral development are provided for staff and pupils particularly through their involvement in Collective Worship and their use of the Rainbow Room. These enable an outstanding response from staff.

Leaders and managers are outstanding in the way they use monitoring data to evaluate the schools performance and celebrate, and plan future improvements. The subject leader leads and manages the subject in an outstanding way and is outstanding in guiding Religious Education. She shows exceptional commitment and introduces new initiatives when appropriate. Excellent documentation guides and directs all staff in the delivery of the subject. This is updated as necessary.

Governors are outstanding in fulfilling their responsibilities. Their collective talents and skills have effectively helped to shape the direction of the school. They are obviously very passionate about the school and are committed to improving standards, especially those concerned with the Religious Education curriculum and the Catholic life of the school.

Leadership at all levels respects difference, values diversity and ensures equal opportunities for all. Prayer, worship and the liturgical life of the school reflects and respects the religious diversity within the school. There are positive relationships at every level within the school. Reverence and respect for people of other faiths and religions is encouraged through the study of other faith topics, visitors and visits to other places of worship. Parents are consulted regularly, particularly on the 'your view e-mail account' and are involved in a variety of ways in the life of the school. They are being encouraged to attend Here I Am Rejoice Assemblies which they appear to value. They are also now being encouraged to participate in some class acts of collective worship. The use of the 'Here I am' programme promotes community cohesion. Links have been set up with a school in Nelson that has a high proportion of pupils of Asian heritage. Links have also been set up with schools in Dubai, Australia and Ethiopia with whom they have completed a range of shared learning projects. Parents and carers with links with Japan, China, Africa, Spain and France are also regular contributors to school events and activities. Children have explored the beliefs and values of other faiths and religions particularly Judaism, Buddhism, Islam and Hinduism. This helps to promote tolerance and respect for those who think differently.

How effective leaders and managers are in developing the Catholic Life of the School	
How well leaders and managers promote, monitor and evaluate the provision for the Catholic Life of the school and plan and implement improvement to outcomes for pupils	1
How well leaders and managers monitor and evaluate the provision for Religious Education and plan and implement improvement to outcomes for pupils	1
The extent to which the governing body provides effective challenge and support for the Catholic dimension of the school so areas needing development are addressed decisively and responsibilities met	1
How effectively leaders and managers promote community cohesion	1